

**Aboriginal Training,  
Employment and  
Business Opportunities**

# **Aboriginal Relations**

## **New role for Enbridge:**

- **“Develop and Implement a Strategy that will provide guiding principles and plans to provide training, education and business opportunities related to the project”**
- **Our vision: To maximize the capacity and potential of individuals and communities to participate in the project, leaving a legacy of developed capacity.**

# Our Approach

- 2 Make sure communities understand pipeline projects**
- 2 Bring communities clear labour market information**
- 2 Understand the needs of the community**
- 2 Work in collaboration with the community**
- 2 Build relationships internally across the project and externally with communities.**

# **Our Approach . .**

- 2 Build training plans with communities around potential opportunities before, during and after construction**
- 2 Support the training-up of as many community resource people as possible**
- 2 Support transferable and “ladder” programs**

# Construction Workforce

## Pipeline

- **Heavy equipment operators and mechanics**
- **Truck drivers and mechanics**
- **Welders**
- **Pipe fitters**
- **Specialized and general labourers**
- **Painters**
- **Surveyors**
- **Inspectors**

# Construction Workforce

## Facility

- Operators
- Labourers
- Pipefitters
- Carpenters
- Electricians
- Millwrights
- Scaffolders
- Insulators
- Boilermakers

# Services and Supplies

- 2 Camps and catering
- 2 Site security
- 2 Water deliver
- 2 Fuel delivery
- 2 Clearing, logging and salvage
- 2 Transportation
- 2 Industrial rental and repairs
- 2 Site restoration

# Examples of Initiatives

- 2 Trade Routes Mobile Training Unit
- 2 Learning Asset Mapping
- 2 Pipeline 101 – Preparation for Employment
- 2 Website Link on Learning, Skills and Employment
- 2 Co-funder of the Canadian Indigenous Language and Literacy Development Institute (CILLDI)'s Enbridge Indigenous Scholar Leadership Award

# Examples of Initiatives . .

- 2 Industry support for proposals
- 2 Women Building Futures funding support
- 2 Partner in the Oil and Gas Education and training Consortium
- 2 Attendance at and support of career fairs, school job fairs, apprenticeship workshops

# Collaboration with Communities

## Work together to Implement the Strategy

- 2 Work in cooperation with industry partners on training initiatives and employment cycles
- 2 Work with Aboriginal leadership and governments and other stakeholders to develop programs and initiatives
- 2 Start to build a relationship now based on long term commitments
- 2 Identify community strengths and gaps and connect them to project opportunities

# Comments ?

## Questions, Ideas, Comments...



## Thank You!